

## Smoking Policy



### Duty of Care

West African Ventures Limited (WAV) recognises the potential dangers to personnel health from inhaling smoke and the fire hazard associated with smoking. The safety of colleagues and the assets of the organisation are at the forefront of all WAV policies. In addition, employers have a duty of care and are required to take reasonable steps to protect employees from hazards at all our controlled premises.

### Designated Areas

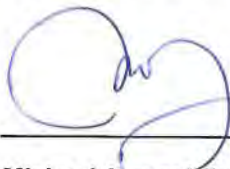
WAV expects all employees, contractors and visitors to respect the provisions of this policy and co-operate with clients in the execution of their own smoking policies.

Smoking at the worksites is only permitted in designated areas. A designated smoking area shall be assessed by a trained person by conducting a full task risk assessment. Final approval of smoking area will be made by the Worksite Manager based on the result of the task risk assessment.

Smoking in WAV sites and offices is not permitted, at each site/office a designated area shall be allocated outside the building.

Such designated areas have adequate provisions for extinguishing smoking materials safely with fire extinguishers close to hand.

Adequate signs are provided indicating the area as a smoking area. WAV will make reasonable effort to provide a designated smoking area at all its new sites and offices where it is deemed safe to do so.



**Michael Amaeshike**  
Managing Director

