

Health and Safety Policy



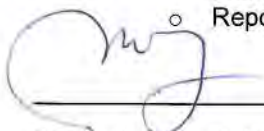
The Management of West African Ventures Limited (WAV) is committed to a safe and healthy working environment for everyone using WAV's facilities as a place of work or visiting on business. WAV is also committed to a goal of zero incidents at all its worksites.

WAV Management will:

- Set health and safety objectives and performance criteria for all managers and work areas;
- Annually review health and safety objectives and managers' performance;
- Encourage accurate and timely reporting and recording of all incidents and injuries;
- Investigate all reported incidents and injuries to identify all contributing factors and, where appropriate, formulate plans for corrective action;
- Actively encourage the early reporting of any pain or discomfort;
- Provide treatment and rehabilitation plans that ensure a safe, early and durable return to work;
- Identify all existing and new hazards and manage safety risks by taking all practicable steps to eliminate, isolate or minimise the exposure to any significant hazards;
- Ensure that all employees are made aware of the hazards in the work areas and are adequately trained so they can carry out their duties in a safer manner;
- Encourage employee consultation and participation in all health and safety matters;
- Ensure that all contractors and subcontractors are actively managing health and safety for themselves and their employees;
- Promote a system of continual improvement of our Integrated Management System through proactive identification and implementation of improvement opportunities;
- Comply with all applicable rules, regulations, codes of practices and any relevant standards or guidelines applicable to its area of operation.

Every employee of WAV is expected to share in the commitment to health and safety in the following ways:

- Senior officers & managers always lead by example in safety-related issues;
- Every manager, supervisor or foreperson is accountable to WAV Management for the health and safety of employees working under their direction;
- Each employee is expected to help maintain a safe and healthy workplace through:
 - Following all safe work procedures, rules and instructions
 - Properly using all safety equipment and clothing provided
 - Reporting early any pain or discomfort
 - Taking an active role in the company's treatment and rehabilitation plan, for their 'early and durable return to work'
 - Reporting all incidents, injuries and hazards to the appropriate person.



Michael Amaeshike
Managing Director

